

## General

1. FEMS Advanced Fellowships are intended to acknowledge excellence in research and to stimulate and promote international research of the highest scientific standard by promising young European microbiologists in the most prestigious laboratories in Europe.
2. FEMS Advanced Fellowships are long-term fellowships granted for a period of six to twenty four months. One or two fellowships will be granted annually (the 2008 budget amounts to EUR 125 000, EUR 100 000 for fellow/s, EUR 25 000 for host lab/s). The grant cannot be used to pay for tuition and/or (bench) fees.

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## Application

3. FEMS Advanced Fellowships will support applicants who:
  - a. are less than 36 years of age at the date of the application deadline;
  - b. are a member of a FEMS Member Society; and
  - c. have recently completed their Ph.D. (or equivalent degree) in a microbiological science and have no more than three years of post-doctoral experience. Exceptions might be considered for applicants who have had career breaks due to military service or childcare.
4. The applicant's project should be conducted in a European host laboratory, which:
  - a. is another laboratory than the one at which the fellow obtained her/his Ph.D.;
  - b. is located in a country other than where the fellow worked and/or lived in the past three years;
  - c. is not an industrial laboratory conducting research for the development of new products and/or procedures; however, centres for basic research that are endowed or financed by industries will be eligible as hosts.
5. FEMS Advanced Fellowship applications should include:
  - a. a completed application form (available at [www.fems-microbiology.org](http://www.fems-microbiology.org));
  - b. a *curriculum vitae* including a list of publications;
  - c. two letters of recommendation with at least one from outside the applicant's institution;
  - d. a letter of acceptance from the host laboratory;
  - e. a (single) research project to be performed at a single host laboratory; and
  - f. a photograph of the applicant.
6. The starting date of a fellowship should be scheduled between 6-12 months after the application deadline.
7. Complete applications should be submitted to the Grants Administrator, both by email to [grants@fems-microbiology.org](mailto:grants@fems-microbiology.org) and by post (hard copy) to FEMS Central Office. Applications should be received at FEMS Central Office by the annual deadline of October 1.



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## Review

8. The FEMS Grants Administrator will check applications for completeness and eligibility before submitting them for review.
9. All applications will be subjected to external peer review for scientific content. Applications will also be rated for project feasibility, host laboratory reputation, and applicant's profile/standing.

## Grant

10. The Grants Administrator will inform all applicants about the outcome of their application and successful applicants will be provided with:
  - a. an award letter;
  - b. a FEMS Advanced Fellowship Certificate

- c. three FEMS claim forms to be submitted for claiming each of the instalments:
  - 45% around the starting date;
  - 45% around the middle of the period; and
  - 10% at the end of the project together with the report.
11. Once the fellowship has been approved, a change of laboratory or project will in principle not be permitted. In the event of early termination, any payments made after the date of termination will have to be repaid, as well as the return travel costs.
12. The FEMS Advanced Fellow should submit a report to the Grants Administrator within three months after completing fellowship. The fellow is encouraged to submit a paper to one of the FEMS journals. FEMS should be acknowledged in each publication associated with an advanced fellowship.

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